JOE CURCILLO

Leadership Keynote Speaker | Author

Close the Integration Gap™.
Make better decisions.
Stop paying for *the same mistake twice.*

Joe Curcillo helps leaders step out of their lane to make better decisions across silos.
Leadership keynotes for executive teams, boards and associations, from a CEO, trial lawyer and mentalist.

What changes when the gap closes

Ownership is clear before they leave the room.

The same conversation stops happening four times.

Your people leave with tools they use Monday.

Ten places your members lose money without seeing it.

Every one of these happens between good people doing their jobs. That has a name: the Integration Gap.

OWNERSHIP
Everyone does their part. Nobody owns how the parts fit together.

EXPERTISE
The expert explains it. Nobody puts it in plain words.

INFORMATION
Someone has the answer. Nobody knows who.

MEETINGS
An hour of updates. No decision.

PASSING WORK ALONG
"I sent it to them" becomes the end of the job.

WAITING
Everyone waits for one more piece of information.

CREDIT AND BLAME
They say "work together," then reward people for protecting their own turf.

NUMBERS
Every department has its own numbers.

PRIORITIES
Everything is a priority until two of them collide.

TOO MANY COOKS
Everybody gets invited. Nothing moves.

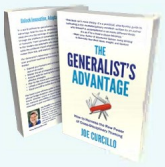
Your people will see at least three of these this week. The keynote gives them *the tools to do something about it.*

Two keynotes. Each one built for your room.

SEE IT: COLLABORATION, CULTURE AND BETTER DECISIONS

The Generalist's Advantage™

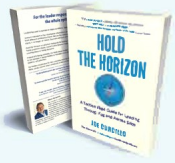
The answer is rarely inside one department.



ACT ON IT: CHANGE, UNCERTAINTY AND RESILIENCE

Hold the Horizon™

Lead when nobody can see the path.



Also available for AI-focused events: Beyond the Prompt™.

"His keynote connected because it was not a canned speech. It felt built for our room."
Tiina Freeman, CAE, AAiP
Director of Strategic Communications & Operations, Northwest Wall & Ceiling Bureau

"Decisions moved faster. Ownership got clearer. Time stopped getting burned on the same conversations."
Jason Reimer
EVP, Chief Infrastructure and Experience Officer, State Employees Credit Union of Maryland



Anybody can run a meeting. Running a room means knowing who hasn't spoken, and why.

Why Joe?

"The Maestro of Integration™"

Cross-examiner. 41 years getting experts to say what they actually knew.
Mentalist. 48 years reading what people aren't saying, on stage and across the table.
Leader. More than 20 years running a law firm. Fourteen board and trustee seats.
Negotiator. A lifetime of finding the piece nobody brought to the table.
Author of Hold the Horizon, The Generalist's Advantage and Symphony of Disciplines™.

Watch Promo Reel | **Schedule a 30-Minute *Planning Conversation***
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